

Republic of Iraq

Ministry of Higher Education and Scientific Research

Al-Safwa University College

Improvement Plan

**According to National Standards for Institutional
Accreditation**

Accounting Department

**Quality Improvement Plan for the Accounting
Department / Al-Safwa University College for the Year
2023/2024 According to National Standards for
Institutional Accreditation**

**The preparation of the quality improvement plan aims to
fill the gaps that need to be covered in all aspects of the
department's main activities, taking into account the
- :following**

**The targeted achievements within the framework of •
the plan being implemented to achieve the vision,
.mission and goals of the department**

.The SWOT analysis of the department •

**The criteria that need to be applied to raise the •
 .department's performance at all levels**

The first goal: increasing the efficiency of institutional capacity

Implementatio n period	Implementatio n Responsibility	Monitoring and performance evaluation indicators	How to get the result	Expected .outputs
2 024-2023	Head of the scientific branch, department rapporteur, and officials of the administrative and scientific units	Performance monitoring reports	Raising awareness of the importance of strategic planning for all department structures to support the general plan	Determine strategic plans for all administrativ e and scientific structures in line with the department .plan Continuous review of the strategic .plan
2024-2023	Department Head Department	The existence of a mechanism for periodic	Establish a mechanism for periodic review of the	

	Council Members	review of objectives with the participation of beneficiaries	strategy by establishing a working team and approving it Include the website with the strategic plan Submit reports on the completion of activities related to the executive plan and present them to the college council to discuss difficulties and make the necessary amendments State the extent of the need to update the organizational structure	
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			Announce the organizational structure on the website	
2024-2023	Head of Department Members Department Council Follow-up Team Website Manager	Announcing the plan on the website Implementing the activities in the executive plan according to the time plan		Follow up and implement the strategic plan
2024-2023	Head of Department Members Department Council Follow-up Team Website Manager	The existence of an approved and announced organizational structure that includes newly created branches .and units		Updated organizational structure announced and completed to improve the level of performance in the department
2024-2023	Head of Department Members Department Council	Completing a database for employees in the department	Preparing an integrated database for human resources	Increase human resource efficiency

	Follow-up Team Website Manager	Fulfilling a plan in the administrative structure	Developing a plan for the needs of specializations not available in the department	
2024-2023	Head of Department Members Department Council Follow-up Team Website Manager	Continuous emphasis on discussing and updating job description amendments .	Statement of the importance of having a job description	Job description of the administrative structure
2024-2023	2022-2023 Department Head Members Department Council Follow-up Team Website Manager Completion of the study	Completion of the study Report on the increase in financial resources	Conduct a study of the department's financial resources .resources	Strengthening financial and material resources

	Report on the increase in financial resources Conduct a study of the department's financial resources. Strengthening financial and material resources 5- Developing the department's financial and material resources			
2024-2023	Head of Department Members Department Council Follow-up Team Website Manager	Conduct a special inspection of buildings and equipment that need maintenance .	Periodic inspection of all buildings and equipment Developing plans for maintenance and follow-up	Improving the educational structure Periodic maintenance of buildings and equipment in the event of any malfunction
2024-2023	Head of Department Department	Providing an annual assessment	Inventory of the library and its needs	Providing scientific research

	Rapporteur Library Unit Manager	of the library's needs. Book purchasing committee reports provide an updated database of .books	Supplying the library with the latest books, magazines and scientific periodicals	requirement s
2024-2023	College Deanship Head of Department Director of Quality Assurance and Performance Evaluation Division	Implemente d performance evaluation system	Approval of the updated performance evaluation model and activation by the college and the ministry	Documented system for evaluating the performance of teachers and staff

The second goal: - Raising the level of education and learning

Implem entatio n period	Imple menta tion Respo nsibilit y	Monitor ing and perform ance evaluati on indicato rs	How to get the result	Expected Outputs	Goals
2024- 2023	Head of the Scienti	Scientif ic cooper	Studying solid department programs and	Creating education al	Educational Program

	fic Branch and Depart ment Rappo rteur Dean's Assist ant Stude nt Affairs Scienti fic Comm ittee	ation with a reputab le internat ional college - Percent age of student s enterin g the electro nic course sites - Percent age of faculty attenda nce at courses and worksh ops	communicating with them. - Introducing modern technology and involving students and instructors in the process of converting courses into electronic .courses	programs in cooperatio n with reputable universitie s - Developin g technolog y in education al activities Teaching staff familiar with the latest developm ents in the field of education	Developme nt
2024- 2023	Head of Depart ment Depart ment	The third goal: achievi ng excelle nce in	Review of the approved evaluation mechanism Continuing the opinion poll	Clear, fair and public evaluation methods	Student -2 evaluation and examinatio n manageme nt

	Rapporteur Assistant Dean for Student Affairs	the field of scientific research			
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	Implementation Responsibility	Monitoring and performance evaluation indicators	How to get the result	Expected Outputs	Objectives
2024-2023	Head of Department Director of Studies and Planning Division Director of Quality Assurance Division	Completing the study results and submitting reports An implemented mechanism to follow up on the research plan Rewarding lecturers	Preparing an inventory of the scientific research situation in the department Developing a suitable research plan	Integrated research plan	Continuous development of the scientific research system and development of the capabilities of faculty members

		who publish their research in .solid fields	Establishin g a follow- up mechanis m Encouragin g the publication of research in reputable internation al journals		
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**Fourth goal: actual practice of quality systems and striving to
achieve academic accreditation**

Impl eme ntati on perio d	Implementation Responsibility	Monitoring and performance evaluation indicators	How to get the result	Continuous performance evaluation	Expec Outp
2024- 2023	Head of Department Director of Quality Assurance and Performance	Reporting Implementing orders	Various questionnaires for students and teachers Studying international	Applying academic accreditation standards that are consistent with the academic	

	Evaluation Division	and instructions issued by the Quality Assurance Department and university performance in the college	and specialized accreditation standards that are compatible with the academic level	level of the .department	
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