

Republic of Iraq

Ministry of Higher Education and Scientific Research

Al-Safwa University College

Improvement Plan

According to National Standards for Institutional Accreditation

Accounting Department

Quality Improvement Plan for the Accounting Department / Al-Safwa University College for the Year 2024/2025 According to National Standards for Institutional Accreditation

The preparation of the quality improvement plan aims to fill the gaps that need to be covered in all aspects of the department's main activities, taking into account the following- :

- The targeted achievements within the framework of the plan being implemented to achieve the vision, mission and goals of the department.
- The SWOT analysis of the department.
- The criteria that need to be applied to raise the department's performance at all levels.

Implementation period	Implementation Responsibility	Monitoring and performance evaluation indicators	How to get the result	Expected outputs .	Goals
2024-2023	Head of the scientific branch, department rapporteur, and officials of the administrative and scientific units	Performance monitoring reports	Raising awareness of the importance of strategic planning for all department structures to support the general plan	Determine strategic plans for all administrative and scientific structures in line with the department plan. Continuous review of the strategic plan.	-1 Developing strategic planning section.
2024-2023	Department Head Department Council Members	The existence of a mechanism for periodic review of objectives with the participation of beneficiaries	Establish a mechanism for periodic review of the strategy by establishing a working team and approving it Include the website with the strategic plan Submit reports on the completion of activities related to the executive plan and present them to the college council to discuss difficulties and make the necessary amendments State the extent of the need to update the		

			organizational structure		
			Announce the organizational structure on the website		
2024-2023	Head of Department Members Department Council Follow-up Team Website Manager	Announcing the plan on the website Implementing the activities in the executive plan according to the time plan		Follow up and implement the strategic plan	
2024-2023	Head of Department Members Department Council Follow-up Team Website Manager	The existence of an approved and announced organizational structure that includes newly created branches and units.		Updated organizational structure announced and completed to improve the level of performance in the department	2 - Developing and updating the organizational structure of the department
2024-2023	Head of Department Members Department Council Follow-up Team Website Manager	Completing a database for employees in the department Fulfilling a plan in the administrative structure	Preparing an integrated database for human resources Developing a plan for the needs of specializations not available in the department	Increase human resource efficiency	3 - Developing human resources in the department
2024-2023	Head of Department	Continuous emphasis on	Statement o the importance	Job description of the	4 - Developing

	Members Department Council Follow-up Team Website Manager	discussing and updating job description amendments.	of having a job description	administrative structure	the administrative aspects of the department .
2024-2023	2022-2023 Department Head Members Department Council Follow-up Team Website Manager Completion of the study Report on the increase in financial resources Conduct a study of the department's financial resources. Strengthening financial and material resources 5- Developing the department's financial and material resources	Completion of the study Report on the increase in financial resources	Conduct a study of the department's financial resources.	Strengthening financial and material resources	-5 Developing the department's financial and material resources
2024-2023	Head of Department Members Department Council Follow-up Team Website Manager	Conduct a special inspection of buildings and equipment that need maintenance.	Periodic inspection of all buildings and equipment Developing plans for maintenance and follow-up	Improving the educational structure Periodic maintenance of buildings and equipment in the event of any	-6 Improving the infrastructure of buildings

				malfunction	
2024-2023	Head of Department Department Rapporteur Library Unit Manager	Providing an annual assessment of the library's needs. Book purchasing committee reports provide an updated database of books.	Inventory of the library and its needs Supplying the library with the latest books, magazines and scientific periodicals	Providing scientific research requirements	7- Developing the college library
2024-2023	College Deanship Head of Department Director of Quality Assurance and Performance Evaluation Division	Implemented performance evaluation system	Approval of the updated performance evaluation model and activation by the college and the ministry	Documented system for evaluating the performance of teachers and staff	8 - Activating the performance standards of academic cadres in the department

The first goal: increasing the efficiency of institutional capacity

The second goal: - Raising the level of education and learning

Implementation period	Implementation Responsibility	Monitoring and performance evaluation indicators	How to get the result	Expected Outputs	Goals
2024-2023	Head of the Scientific Branch and Department	Scientific cooperation with a reputable	Studying solid department programs and communicating with them. - Introducing	Creating educational programs in cooperation	Educational Program Development

	Rapporteur Dean's Assistant Student Affairs Scientific Committee	international college - Percentage of students entering the electronic course sites - Percentage of faculty attendance at courses and workshops	modern technology and involving students and instructors in the process of converting courses into electronic courses.	with reputable universities - Developing technology in educational activities Teaching staff familiar with the latest developments in the field of education	
2024-2023	Head of Department Department Rapporteur Assistant Dean for Student Affairs	The third goal: achieving excellence in the field of scientific research.	Review of the approved evaluation mechanism Continuing the opinion poll	Clear, fair and public evaluation methods	2 -Student evaluation and examination management

	Implementati on Responsibility	Monitoring and performance evaluation indicators	How to get the result	Expected Outputs	Objectives
2024-2023	Head of Department Director of Studies and Planning Division Director of Quality Assurance Division	Completing the study results and submitting reports . An implemented mechanism to follow up on the research plan . Rewarding lecturers who publish their research in solid fields.	Preparing an inventory of the scientific research situation in the department Developing a suitable research plan Establishing a follow-up mechanism Encouraging the publication of research in reputable international journals	Integrated research plan	Continuous development of the scientific research system and development of the capabilities of faculty members

Fourth goal: actual practice of quality systems and striving to achieve academic accreditation

Imple menta tion period	Implementation Responsibility	Monitoring and performance evaluation indicators	How to get the result	Continuous performance evaluation	Expected Outputs
2024- 2023	Head of Department Director of Quality	Reporting Implementing	Various questionnaires for students and	Applying academic accreditation standards that	

	<p>Assurance and Performance Evaluation Division</p>	<p>orders and instructions issued by the Quality Assurance Department and university performance in the college</p>	<p>teachers Studying international and specialized accreditation standards that are compatible with the academic level</p>	<p>are consistent with the academic level of the department.</p>	
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